

list **BIV** Biggest B.C. organizations managed by women

Ranked by total number of staff in B.C.¹

Rank '09	Company Address	Phone Fax Website	Top executive	Owner	Products or services	Year Founded	Locations: B.C./ worldwide	Revenues '08	Employees worldwide '09	Total B.C. staff '09/ '08
1	Providence Health Care 1081 Burrard St Vancouver V6Z 1Y6	604-806-8022 604-806-8303 www.providencehealthcare.org	Dianne Doyle, president and CEO	Providence Health Care Society	Hospital operator and health care provider	2000	NP/14	\$613.4 million	NP	6,182 ² 6,182
2	Canadian Imperial Bank of Commerce 400 Burrard St Vancouver V6C 3A4	604-665-4950 604-665-1114 www.cibc.com	Wendy Slavin, senior vice-president, retail markets, Western Canada	Widely held	Full range of financial services	1867	144/1,061	NP	40,000	4,020 4,382
3	Vancouver City Savings Credit Union (Vancity) 183 Terminal Ave Vancouver V6A 4G2	604-877-7000 604-877-8292 www.vancity.com	Tamara Vrooman, CEO, Rick Sielski, senior vice-president, member services, Kerry Ho, CEO, Inhance Investment Management Inc.	Member-owned	Full-service credit union, business banking, micro-finance, growth capital, socially responsible real estate development, insurance, commercial mortgages	1946	60/60	\$424.4 million ³	2,338	2,207 2,604
4	Coast Capital Savings Credit Union 15117 101 Ave Surrey V3R 8P7	604-517-7400 604-517-7405 www.coastcapital.com	Tracey Redies, president and CEO	Member-owned	Full-service financial institution	2000	50/50	\$287.8 million ³	1,921	1,921 1,855
5	Electronic Arts (Canada) 4330 Sanderson Way Burnaby V5G 4X1	604-456-3600 604-456-5000 www.eacanada.com	Pauline Moller, senior vice-president and studio general manager, EA Canada, Rory Armes, senior vice-president for EA Blackbox and EA Montreal	Widely held	Interactive entertainment software	1982	1/4	NP	7,100 ⁵	1,300 NP
6	SAP Vancouver ⁶ 910 Mainland St Vancouver V6B 1A9	866-681-3435 604-622-5378 www.sap.com	Janet Wood, site executive, Vancouver, Kirsten Sutton, vice-president and managing director, SAP Labs Vancouver	SAP AG (NYSE:SAP)	Business intelligence software and services, enterprise software and services	1972	1/70	NP	48,500	1,100 1,708
7	Macdonald Realty Group 2105 38th Ave W Vancouver V6M 1R8	604-263-1911 604-266-3514 www.macrealty.com	Lynn Hsu, CEO	Lynn Hsu	Fully integrated real estate sales, leasing, property and strata management, project marketing and mortgage brokerage organization	1944	15/17	NP	949 ⁷	918 ⁷ NP
8	Purdy's Chocolates 8330 Chester St Vancouver V5X 3Y7	604-454-2777 604-301-4402 www.purdys.com	Karen Flavelle, president and CEO	Karen Flavelle	Chocolates, nuts, ice cream and seasonal gifts	1907	58/58	NP	896	664 750
9	lululemon athletica 2285 Clark Dr Vancouver V5N 3G9	604-732-6124 604-874-6124 www.lululemon.com	Christine Day, CEO, Chip Wilson, chairman of the Board of directors and chief Product Designer, John Currie, CFO	Chip Wilson (34.9%), FMR LLC (15%)	Yoga-inspired clothing retailer	1998	11/115	\$376.8 million ⁸	2,861 ⁹	651 NP
10	Immigrant Services Society of BC 333 Terminal Ave Suite 501 Vancouver V6A 2L7	604-684-2561 604-684-2266 www.issbc.org	Patricia Woroch, CEO	Non-profit society	Settlement Services, ESL Training, Language College, Employment Services & Career Services	1972	8/8	\$12.1 million	430	430 339
11	YWCA of Vancouver 535 Hornby St Vancouver V6C 2E8	604-895-5800 604-684-9171 www.ywcavan.org	Janet Austin, CEO	Non-profit society	Health & fitness centre, housing, hotel, employment programs, event and meeting facilities, leadership development, social programs, early learning and care centres, thrift shop	1897	33/33	\$17.1 million	362	362 350
12	Sage North America 13888 Wireless Way Suite 120 Richmond V6V 0A3	604-207-8676 604-207-3602 www.sagenorthamerica.com	Laurie Schultz, senior vice-president and general manager for Sage Mid Market ERP Solutions	The Sage Group plc (LSE:SGE)	Business management solutions for small- and medium-sized businesses (SMBs) including the Sage Accpac Extended Enterprise Suite, Simply Accounting by Sage	1981	NP/17	\$986.8 million ¹⁰	14,500	350 385
13	Capilano Group of Companies 3735 Capilano Rd North Vancouver V7R 4J1	604-985-7474 604-985-7479 www.capilanogroup.com	Nancy Stibbard, owner and CEO	Nancy Stibbard	Capilano Suspension Bridge, Moraine Lake Lodge, Cathedral Mountain Lodge in the Canadian Rockies, gift shops and restaurants in B.C. and Alberta and a future hotel in Tofino	1983	3/4	NP	425	350 375
14	Please Mum 333 Woodland Dr Vancouver V5L 3P6	604-254-1998 604-254-6441 www.pleasemum.com	Kathryn Adrian, founder, president and CEO, Cathy Thorpe, executive vice-president	Kathryn Adrian	Children's wear	1986	NP/NP	NP	NP	329 ² 329
15	Army and Navy Department Store Ltd 74 Cordova St W Vancouver NP	604-683-9660 604-683-5985 www.armyandnavy.ca	Jacqui Cohen, president and CEO	Jacqui Cohen	Discount retailer	1919	3/6	NP	500	300 300
16	TM Events 1208 Homer St Suite 129 Vancouver V6B 2Y5	604-609-9991 604-609-9961 www.tmevents.ca	Traci Myles, president	Traci Myles	Event planning, promotions and models	2001	1/1	\$300,000	NP	285 ¹¹ 285 ¹²
17	Culinary Capers Catering 1545 3rd Ave W Vancouver V6J 1J8	604-875-0123 NP www.culinarycapers.com	Debra Lykkemark, president and CEO	Debra Lykkemark	Full-service catering services	1986	1/2	\$7 million	260	255 210
18	McCarthy Tetrault LLP 777 Dunsmuir St Suite 1300 Vancouver V7Y 1K2	604-643-7162 604-622-7162 www.mccarthy.ca	Lisa Vogt, regional managing partner	Limited liability partnership	Law Offices	1960	1/7	NP	1,547	239 264
19	Arts Umbrella 1286 Cartwright St Vancouver V6H 3R8	604-681-5268 604-681-5285 www.artsumbrella.com	Lucille Pacey, president & CEO	Non-profit society	Provides arts education for young people	1979	2/2	\$4.7 million	206	206 157
20	AXA-Pacific Insurance Company 999 Hastings St W 2nd Floor Vancouver V6C 2W2	604 669-0595 NP www.axa.ca/en	Jennie Moushos, executive vice-president	Axa Group	Liability insurance, personal insurance and financial services	1979	4/NP	NP	360	200 NP
21	BC Bearing Group 8985 Fraserwood Court Burnaby V7R 4L6	604-395-5740 604-433-5473 www.bearings.com	Wendy McDonald, chair, Dermot Strong, president and COO, Robert MacPherson, vice-chair and CEO	Wendy McDonald (66%)	Industrial distribution	1944	14/65	\$228 million	600	180 197
22	Odlum Brown Limited 250 Howe St Suite 1100 Vancouver V6C 3S9	604-669-1600 604-681-8310 www.odlumbrown.com	Debra Hewson, president and CEO	NP	Disciplined investment advice and objective research	1923	6/NP	NP	NP	110 ¹³ NP
23	Mustel Group 1505 2nd Ave W Suite 402 Vancouver V6H 3Y4	604-733-4213 604-733-5221 www.mustelgroup.com	Evi Mustel, Jami Koehl, principals	Evi Mustel and Jami Koehl	Qualitative (focus groups, in-depth interviews), quantitative (phone, on-site, web, mail) and B.C. and Metro Vancouver omnibus surveys	1980	1/1	NP	98	98 110
24	BMO Harris Private Banking, BC 9th floor, 595 Burrard St Vancouver V7X 1L7	NP 604-665-7461 www.bmoharrisprivatebanking.com	Diana Reid, senior vice-president, managing director, BMO Harris Private Banking, B.C.	BMO Financial Group	Wealth management, estate & succession planning, trust and wills, philanthropic services, and private banking.	1817	7/31	NP	NP	86 NP
25	Urban Impact Recycling Ltd 15360 Knox Way Richmond V6V 3A6	604-273-0089 604-273-0499 www.urbanimpact.com	Nicole Stefanelli, founder, general manager	Nicole Stefanelli	Recycling, shredding or paper-destruction services, waste removal	1989	2/NP	NP	85	85 45
26	Imprint Plus 21320 Gordon Way Richmond V6W 1J8	604-278-7147 604-278-7149 www.imprintplus.com	Marla Kott, CEO	Marla Kott	Name badges, name-badge systems and accessories	1982	1/4	NP	NP	65 ² 65
27	Willis Canada Inc. 1095 Pender St W Suite 1500 Vancouver V6E 2M6	604-683-6831 604-683-5746 www.willis.com	Susan Kowan, executive vice-president and office director	NP	Risk Management &/or Insurance Brokerage services	1909	1/400	NP	20,000	56 58

Source: interviews with above companies and/or BIV research. NP Not provided NR Not ranked 1 - List includes B.C.-based companies, B.C. organizations of national/global companies and B.C.-based non-profit organizations 2 - 2008 figure 3 - Net interest income and other income 4 - Canadian locations 5 - BIV estimate incorporating a 10% cut in staff announced December 2008 6 - Formerly Business Objects 7 - Includes independent contractors in sales and staff 8 - Converted from U.S. dollars 9 - As of Feb. 1, 2009 10 - North American revenues in U.S. dollars 11 - Average number of staff working per month 12 - Average number of staff working per month from 1,400 available sub-contractors across Canada 13 - BIV estimate

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